

# Teacher Qualifications

## Professional Qualifications for Teacher Candidates

The following qualifications are requirements for an individual to hold a teaching position at Rebecca Creek Christian Academy (RCCA).

All teachers at RCCA are responsible for developing and implementing an ongoing program of activities that promote the spiritual, social, emotional, cognitive, and physical development of each child enrolled in RCCA, while teaching a Christian and academic curriculum that reflects the Educational Philosophy, Core Values and Statement of Faith & Beliefs.

### Preferred

- Be a graduate of an accredited 4-year college or university with a Department of Education issued teaching certificate from any state in elementary education to teach grades K through 8, **OR**
- Hold a Department of Education teaching certificate issued from any state in early childhood to teach grades K through 8.
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### Required

- Have active, faithful church attendance and fellowship at Rebecca Creek Baptist Church or another local Bible-believing church, whose doctrinal beliefs agree with the doctrinal statement of Rebecca Creek Baptist Church.
- A background check must be completed with results provided to the School Board before the date-of-hire.
- Must relate positively to young children, parents, and staff.
- Demonstrate success in working as a member of a team.
- Effective and strong communications skills (orally and written).
- Demonstrate the ability to work successfully with community-based agencies and building partnerships.
- Strong classroom management skills.

## Physical Capabilities of Teacher Candidates

- Be able to lift 25-30 lbs.
- Be able to walk, squat/kneel, sit on floor, see, hear, and speak with children to ensure children's health and safety.

## Spiritual Qualifications of Employee Candidates

In faithful living you are expected to:

- Be a born-again Christian with an active relationship with God that is apparent in daily life.
- Have a clear testimony. (i.e. Having a personal relationship with the Lord Jesus Christ and being able to articulate that relationship both verbally and in a written form.)
- He/she should not be a novice or a new Christian.
- Hold firm to the sufficiency, inerrancy, and authority of Scripture. **All teaching will be done from the King James Version.**

- Be committed to obeying Christ. Manifest by precept and example, the highest Christian virtue and personal decorum, serving as a Christian role model (both in and out of school) to pupils, parents, and fellow faculty members in judgment, respect, and Christian living. This includes, but is not limited to, refraining from the use of alcohol, tobacco, illicit drugs, and vulgar and profane language, or homosexual, transgender, alternative lifestyle or adulterous activity.
- Have a consistent and active devotional life.
- Practice love, joy, peace, patience, kindness, self-control, gentleness, faithfulness, and truthfulness toward all school leadership, colleagues, students, parents, and families.
- Model Biblical principles in behavior and temperament when making choices.
- Be humble in spirit but bold in Christ-like practice.
- Have a clear understanding of God's Word and agree not to teach anything contrary to it.
- Demonstrate a servant's heart.
- Be conscientious, responsible, and professional.
- Be in active, faithful church attendance and fellowship at Rebecca Creek Baptist Church or another local Bible-believing church whose doctrinal beliefs are in agreement with the doctrinal statement of this church, if an exception is granted.
- Accept without verbal or mental reservation, Rebecca Creek Baptist Church's Doctrinal Statement of Faith found at [What We Believe | Rebecca Creek Baptist Church](#) and Rebecca Creek Christian Academy's Vision, Educational Philosophy, Core Values and Objectives as laid out in the Faculty & Staff Manual.