

Teacher Qualifications

Professional Qualifications for Teacher Candidates

The following qualifications are requirements for an individual to hold a teaching position at Rebecca Creek Christian Academy.

All teachers at RCCA are responsible for developing and implementing an ongoing program of activities that promote the spiritual, social, emotional, cognitive, and physical development of each child enrolled in RCCA, while teaching a Christian and academic curriculum that reflects the Educational Philosophy, Core Values and Statement of Faith & Beliefs.

Preferred

- Be a graduate of an accredited 4-year college or university with a Department of Education issued teaching certificate from any state in elementary education to teach grades K through 8, or
- Hold a Department of Education teaching certificate issued from any state in early childhood to teach grades K through 3 and obtain an American Association of Christian Schools certification within the first year.

Required:

- Demonstrate effort to obtain a Provisional certification from the American Association of Christian Schools. Go to <https://aacs.app.box.com/s/klyq5parax9hps0lxfj951vbnjmm8cjc> for the AACS Professional Employee Certification Program fillable pdf.
- Possess the necessary professional preparation, training, and experience in order to properly discharge their responsibilities.
- Be in active, faithful church attendance and fellowship at Rebecca Creek Baptist Church or another local Bible-believing church whose doctrinal beliefs are in agreement with the doctrinal statement of this school, if an exception is granted.
- Have all background and child abuse clearances completed and on file.
- Ability to relate positively to young children, parents, and staff.
- Strong working knowledge of state standards for education including monitoring and evaluation of student progress.
- Demonstrate success in working as a member of a team.
- Effective and strong communication skills (orally and written), with families and staff.
- Demonstrate an ability to work successfully with community-based agencies and building partnerships.
- Demonstrated supervision skills of students and possible assistant.
- Proven teaching skill that communicates and engages well with students.

Physical Capabilities of Teacher Candidates

- Be able to lift 25-30 lbs.
- Be able to walk, squat/kneel, sit on floor, see, hear, and speak with children to ensure children's health and safety.

Spiritual Qualifications of Employee Candidates

The following expectations for staff & faculty at Rebecca Creek Christian Academy are also part of your job description and the standards by which you and the Administration will measure your growth as a Christian teacher or staff member:

In faithful living you are expected to:

- Be a born-again Christian with vibrant relationship with God that is apparent in daily life.
- Have a clear testimony, i.e., having a personal relationship with the Lord Jesus Christ and being able to articulate that relationship both verbally and in a written form. He/she should not be a novice or a new Christian.
- Hold firm to the sufficiency, inerrancy, and authority of Scripture. **All teaching will be done from the King James Version.**
- Be committed to obeying Christ. Manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model both in and out of school to pupils and as an example to parents and fellow faculty members in judgment, respect, and Christian living. This includes but is not limited to refraining from the use of alcohol, tobacco, illicit drugs, and vulgar and profane language, or homosexual or adulterous activity.
- Have a consistent and active devotional life.
- Practice love, joy, patience, kindness, self-control, gentleness, faithfulness, and truthfulness toward all school leadership, colleagues, students, parents, and families.
- Model Biblical principles in behavior and temperament when making choices.
- Be humble in spirit but bold in Christ-like practice.
- Have a clear understanding of God's Word and agree not to teach anything contrary to it.
- Demonstrate a servant's heart.
- Be conscientious, responsible, and professional.
- Be in active, faithful church attendance and fellowship at Rebecca Creek Baptist Church or another local Bible-believing church, if an exception is granted.
- Accept and adhere to without verbal or mental reservation, Rebecca Creek Baptist Church's Doctrinal Statement of Faith found at [What We Believe | Rebecca Creek Baptist Church](#) and Rebecca Creek Christian Academy's Vision, Educational Philosophy, Core Values and Objectives as laid out in the Faculty & Staff Manual.